

Module	Legal Aspects of Business
Course code	BABSH-LAB
Credits	10
Allocation of marks	50% Continuous Assessment
	50% Final Examination

Intended Module Learning Outcomes

On successful completion of this module, the learner will be able to:

1. Discuss the importance of law to the operation of business in Ireland
2. Identify, discuss and apply the sources of law, including where relevant EU law
3. Explain the nature and structure of the Irish legal system
4. Explain the essential aspects of the law of contract and recognise the essential features of the law of negligence
5. Explain the basic concepts of insurance and negotiable instruments
6. Discuss the legal structure of business
7. Describe the duties and responsibilities of the various officers of the business and define the rights and responsibilities of shareholders
8. Apply the core principles of employment law in a practical manner

Module Objectives

This module is an introductory law module for business learners, which provides an overview of the Irish legal system with particular emphasis on aspects of law which impinge on businesses as they operate. The focus is on Irish law but many aspects of European Law is also highlighted and discussed. The primary and central focus of the module is the application of law within business structures after the skills and knowledge have been taught. The focus of this module is to provide learners with a comprehensive overview of the important aspects of law which affect businesses in operation in Ireland and the European Union.

Module Curriculum

An Introduction to the Irish Legal System.

- The Sources of Law
- The Court System including the structure of the Irish Court system.
- The jurisdiction of the Irish Courts and the changes under the Courts and Civil Law (Miscellaneous Provisions) Act 2013

Contract Law

- Formation of contract: offer, acceptance, consideration and intention to create legal relations;
- Terms of a contract, exclusions clauses;
- Mistake, misrepresentation, undue influence;
- Void, voidable and illegal contracts: understanding the difference;

- Discharge of a contract: performance, breach, agreement and frustration;
- Remedies for breach of contract

Law of Tort

- The law of negligence, including negligent misstatement
- Obligations under the Occupier's Liability Legislation

Consumer Law

- An overview of the Sales of Goods and Supply of Services Acts 1893-1980;
- Consumer Act 2007 in particular misleading, aggressive and prohibited consumer practices;

Employment Law

- Employee or an independent contractor
- Essential terms in a contract of employment;
- Overview of Employment legislation with focus on:
 - Employment Equality
 - Unfair and Wrongful Dismissal

Business Law

- Introduction to the Law of insurance;
- The Law of Agency including Commercial Agents

Company Law

- Forms of business: partnerships, sole traders, private limited companies, public limited companies;
- Incorporation and its consequences;
- Corporate Governance: corporate structure, key company documentation, company meetings, ultra vires doctrine
- Directors' Duties;
- Disqualification and restriction of Directors;
- Insolvency: receivership, liquidations, winding up, examinership

Introduction to EU Law

- Sources of EU law and structures of the EU
- Free movement of workers, goods and services